

July 08th 2021

Mr. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm, that Jutlandia Terminal A/S, still follow the course of promoting the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption.

We actively use any opportunity to communicate and prioritize these principles and enhance the importance of these to partners, 3rd Parties and stakeholders. This embedded as part of our strategies and everyday life.

The ten principles are part of our Code of conduct program for new employees and Sub-suppliers approval process.

Furthermore, we actively implemented Sustainable Development Goals (SDGs) and the SDG's will end 2021 be fully imbedded in the company's overall strategy. Including an overall sustainable business development model.

Current active SDG's

- **SDG 6**, Ensure availability and sustainable management of water and sanitation for all
- **SDG 7**, Ensure access to affordable, reliable, sustainable and modern energy for all
- **SDG 12**, Ensure sustainable consumption and production pattern
- **SDG 17**, Strengthen the means of implementation and revitalize the global partnership for sustainable development recycling

Development of SDS goals are actively undertaken in collaboration with customers and suppliers, and initiatives identified such as bio fuels, electrification, increased recycling and highlighted price list for more environmental friendly solutions.

We focus on values and act with respect; We acknowledge the need for continuously search for opportunities to improve our performance.

During the previous year, management has continued the line of work of informing about the importance of complying with the principles, as individual as well as our company's image and reputation, of the outside world.

This year we achieved:

Human rights

Close cooperation with dedicated occupational health represent we have focused on ensuring proper PPE and condition for all employees. This also making sure that new facilities for employees, has the right conditions, bath facilities and so forth

Labor

Part of our sub-contractor supplier approval procedure (subcontractor, goods and services). Suppliers are subject to verification and successively validation and Audit if necessary. Information and guiding employees according to questions regarding amount of maximum worktime and free time.

Environment

In order to reduce the emission/load of CO₂ and NO_x to the environment, we invested in Electric cars and Forklifts.

We are aware of and acknowledge our responsibility with respect to environment as well as local and national legislation.

Anticorruption

A practical handling, has been described in the internal Quality System. This is part of our Code of Conduct, ensuring proper behavior maintain one of our core values.

Upcoming

Our goal is to optimize sorting and distribution of waste and thereby minimize amount of "waste of combustible" with 30 percent before year 2023.

We will continue replacement of diesel truck with electrical trucks – to reduce CO₂ consumption from our vehicle fleet with 20 % before year 2023.

Sincerely yours,

Mr. Michael Rühle

General Manager

JUTLANDIA Terminal A/S